

NAME: CHARLES Z. ADAMSON

FMCS-3358:

Present Occupation: Arbitrator, Factfinder, Mediator

First Business Address:

1915 The Superior Building
815 Superior Avenue N.E.
Cleveland, OH 44114
Phone: (216) 696-3332
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Second Business Address:

9200 Bradford Road
Silver Spring, MD 20901

PROFESSIONAL AFFILIATIONS:

American Arbitration Association
Cleveland Bar Association, Labor and Employment Law Section (Past Chair)
American Bar Association
Labor Employment Research Association

EDUCATION:

J.D. Boston University
A.B. Boston University
M.A. Cleveland State University

CERTIFICATIONS:

Law – Massachusetts 1957
Law – Ohio 1978

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1994- Present, Arbitrator Labor and Employment cases (see industries and issues below)
1994 – Present, Factfinder, Mediator and Conciliator Ohio State Employment Relations Board
1958-1994 Attorney, General Counsel National Labor Relations Board

INDUSTRIES:

Aerospace, aluminum, automotive, beverage, building products, brewery, broadcasting, chemicals, construction, dairy, education, electrical equipment/appliance, food (manu), foundry, furniture, grain mill. Healthcare, hotels/motels, casinos/resorts, hospital/nursing home, machinery, maritime, meat packing, nuclear energy, office workers/clerical, packaging, paint/varnish, petroleum/petrochemicals, plastics, police and fire, printing and publishing, prison guard, pulp and papers, shipbuilding/dry dock, steel, stone/quarry, textile, tobacco, transportation, trucking and storage, warehousing

ISSUES:

Affirmative action, absenteeism, arbitrability, bargaining unit work, conduct (off-duty/personal), demotion, discipline (non-discharge), discipline (discharge)

Discrimination: disability, race, drug/alcohol offenses

Fringe benefits: bonus, holidays, practices, job performance, job posting/bidding, jurisdictional dispute, layoffs/bumping/recall, management rights, past practices, pensions and welfare plans, promotion, retirement, safety/health conditions, seniority, sexual harassment, strikes, lockouts, work stoppages, slowdowns, subcontracting/contracting out, tenure/reappointment, union security

Wages: cost-of-living pay, holiday pay, incentive pay, job classification & rates, merit pay, overtime pay, severance pay, vacation pay work hours/schedules/assignments, working conditions/work orders, violence threats

PERMANENT PANELS:

AFSCME Ohio Council 8 and City of Hamilton, Ohio

ARBITRATION ROSTERS:

AAA

National Mediation Board

PUBLISHED CASES:

110 LA 789 (1998); 111 LA 879 (1998); 115 LA 1768 (2001); 117LA 572 (2002)

SIGNIFICANT PUBLICATIONS:

Contributing Editor, The Developing Labor Law, 3rd ed., BNA

FEES:

PER DIEM FEE: \$950.00 DOCKETING FEE: CANCELLATION FEE: (see below)

Cancellation Policy: Cancellation fee is \$950.00 if notified less than one week prior to hearing date.

Travel, writing and study time: per diem.

Airfare, lodging and meals at cost.

Travel mileage at the prevailing IRS rate.